

SJW Group Code of Ethics

I certify to you that I adhere to and advocate the following principles and responsibilities governing our professional and ethical conduct.

To the best of my knowledge and ability:

1. I will act with honesty and integrity, avoiding actual or apparent conflicts of interest in personal and professional relationships.
2. I will provide constituents with information that is accurate, complete, objective, relevant, timely and understandable.
3. I will comply with rules and regulations of federal, state, provincial and local governments, and other appropriate private and public regulatory agencies.
4. I will act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing my independent judgment to be subordinated.
5. I will respect the confidentiality of information acquired in the course of the work except when authorized or otherwise legally obligated to disclose. Confidential information acquired in the course of the work is not used for personal advantage.
6. I will share knowledge and maintain skills important and relevant to the constituents' needs.
7. I will proactively promote ethical behavior as a responsible partner among peers in the work environment.
8. I will achieve responsible use of and control over all assets and resources employed or entrusted to me.
9. I will promptly report to the Chair of the Audit Committee any conduct that is believed to be a violation of law or business ethics.

/s/ Eric W. Thornburg
Eric W. Thornburg
President and Chief Executive Officer

Date January 31, 2018

/s/ James P. Lynch
James P. Lynch
Chief Financial Officer and Treasurer

Date January 31, 2018

/s/ Wendy Avila-Walker
Wendy Avila-Walker
Controller

Date January 31, 2018